

Port of Townsville Limited operates the Ports of Townsville and Lucinda in North Queensland, which sit within the Great Barrier Reef World Heritage Area. Our vision is to be Australia's Port for the future, creating prosperity for our communities and value for our customers and shareholders, through world-leading sustainable operations.

We will do this by:

- Building meaningful and lasting relationships with our stakeholders
- Driving change and innovation to continuously improve
- Respecting each other and the community we live in
- Operating with the highest standards of integrity, transparency and fairness

Adopting an integrated and systematic approach we are committed to:

- Integrating environmental considerations and life cycle thinking into decision making and work practices related to the Port's core functions.
- Maintaining a high level of environmental, biosecurity and climate awareness throughout the Port and the wider port community.
- Requiring and encouraging employees to work in an environmentally responsible manner and consider climate related risks and opportunities.
- Implementing systems which act to minimise the risk of environmental harm through the identification, reporting, assessment, monitoring and control of environmental and biosecurity risks.
- Implementing systems which act to assess, mitigate and adapt to climate related risks and opportunities
- Maintain a framework for setting and reviewing environmental and climate related objectives and targets and measuring the Port's performance.
- Maintain systems for assessing the environmental impacts associated with the Port's activities.
- Complying with all relevant legislation, codes of practice and standards.
- Conducting core functions in a manner that will minimise waste, prevent pollution, promote efficient use of resources through life cycle thinking, reduce environmental impacts, adapt to physical climate risks and continually improve environmental and management system performance.
- Providing adequate resources and training to facilitate the fulfilment of the Port's environmental biosecurity and climate related responsibilities and ecosystem protection.

The Port's Board, Executive and management are responsible for providing the leadership to support the development and implementation of this Policy and for ensuring it is effectively applied.

This policy will be regularly reviewed following legislative or organisational changes, or as a minimum, every three years.

RANEE CROSBY
CHIEF EXECUTIVE OFFICER

